

**Module Definition:** This module will attempt to give students a look at the make up of most organizations. It will discuss the make up of organizations and the roles of employees inside the common organization. The emphasis will be on organizational change and how the individuals in any organization can assist or resist such change.

**Title:** Living Inside an Organization: A Close up of Organizations and their Members

**Description:** An in depth look at a typical organization. Why do we have organizations? What is their make-up? How do organizations help or hinder change? What is the leader's role? What skills does the leader need? How can organization members evaluate the organization? How can they evaluate the leader?

**Learning Objectives:**

- Define an organization
- Understand an organizations effectiveness and efficiency
- Define the functions, roles, and skills of an organizations leader
- Discuss organizational change and why it is necessary in today's competitive marketplace.
- Understand how PLM initiatives relate to organizational change
- What are some admired attributes in today's organizations.
- Look at some tools to evaluate organizations and their leaders.

**Activities:**

- Assign several Journal articles that discuss organizations and their leaders.
- Show a sort film clip which discusses organizations and their make-up.
- Do a short lecture about organizations.

**Presentation Media:** A PowerPoint slide presentation of 8-10 slide covering the basics of organizations and their members.